October 29, 2015



PUBLIC HEARING

Crowley ISD has once again received a perfect score in the **Financial Integrity Rating System of Texas** (**FIRST**) for the 2013-14 school year. Stacey Adrian, Director of Accounting and Finance, reported that the purpose of the FIRST is to ensure school districts are held accountable for the quality of their financial management practices. The system is designed to encourage Texas public schools to manage their financial resources better in order to provide the maximum allocation possible for direct instructional purposes.

The Board reviewed **Texas Accountability Intervention System (TAIS) Improvement Plans** for each of the campuses identified as Improvement Required in 2014 (Crowley High School, North Crowley High School, and Bess Race Elementary) or 2015 (Meadowcreek Elementary, Parkway Elementary and Poynter Elementary). The plans are generated by the campus-level improvement teams with the assistance of Dr. Vicki Harper, the District support person approved by TEA. Ted Kretchmar, Director of Federal Programs and Accountability, explained each plan addresses the targeted foundational issues to be addressed in order for students to achieve greater success.

BOARD ACTIONS

Approved the Texas Accountability Intervention System (TAIS) Improvement Plans.

REPORT ITEMS

The Culinary Arts team from the Bill R. Johnson CTE Center won first place for "Best Entrée" for creating a nutritious and affordable menu item at the **FitWorth Culinary Competition and Showcase** with Fort Worth Mayor Betsy Price. The team of Tyler Springfield, Anna Lopez, Jorge Pelagio, Carissa Tovar, and Autumn Randolph prepared peanut-crusted chicken with a coconut lemongrass sauce served with sautéed broccoli and toasted brown rice. They were led by their instructors, Chef Stephanie Kinsey, Chef Julie Howerton, and Chef Jordan Honesto.



Culinary Arts team with 1st place medals at FitWorth competition with Mayor Betsy Price

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CISD's **Heartbeat Team Award** winner for October, William Addo from Dallas Park Elementary School, was introduced to the Board.

CONSENT AGENDA

Approved the September 24, 2015 and October 8, 2015 Board meeting minutes.

Approved the September 2015 Financial Statements.

Approved the October 2015 Employment of Professional Personnel which includes five employees.

Approved the **Student Transfer Report** for employee non-resident student transfers. The option for employees to apply to the Board for permission to transfer their children to CISD schools tuition free is a fringe benefit offered to all non-resident district employees.

Approved **Out of State Travel – Employees** for the Crowley Middle School band sponsors to travel to New York City in June 2016 to participate in a workshop to study Broadway music and American history. No District funds will be used for this trip.

Approved **Out of State Travel – Students** for Crowley Middle School band students to travel together to New York City in June 2016 to participate in workshop to study Broadway music and American history. No District funds will be used for this trip.

DISCUSSION ITEM

The Board discussed the process for creating the **2015-2016 District and Campus Improvement Plans**. The plans will be presented for approval at the November Board meeting.

The Board reviewed **New Course Offerings for 2016-2017.** The proposed middle school offerings include: Exploratory Spanish, Gateway to Technology 2, and Gateway to Technology 3. The proposed high school offerings include: History Through Film, Planet Earth, and Introduction to Renewable Energy.

BOARD ACTIONS

Approved **Budget Amendments** for bond issuance, general cafeteria supplies, and staff development.

Approved the **Band Equipment Bid** and the District's inter-local agreement with the Educational Purchasing Cooperative of North Texas (EPCNT) for band supplies, equipment, and repairs.



Approved a **Kansas State University Donation to BRJ CTE Center** of \$2,000 to be used for the robotics team.

Approved a revised list of employees eligible to serve as 2015-2016 Teacher Appraisers.

Approved the District's application for the **School Safety Certification Program for School Districts.**Crowley ISD has met all of the requirements to receive the new School District Safety Certification from the Texas School Safety Center.

SUPERINTENDENT REPORT

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Dr. Powell provided updates on several District projects and initiatives.

The CISD Sustainability Committee, spearheaded by Board Vice President Ryan Ray, is working to conserve natural and financial resources. Jamie Berryman, the District's energy specialist from Cenergistic, is now part of the committee. In addition to doing energy audits on nights and weekends, Ms. Berryman is also going to faculty meetings at every campus to share ways that staff members can save energy. Students are also getting involved in this initiative. Ms. Berryman has worked with CISD Energy Manager Billy Ownbey and our Maintenance Director John Gann to visit every intermediate school campus to talk with students about energy consumption.



Students learning bout energy consumption with Cenergistic and CISD Maintenance team

Blackboard is making a big impact in Crowley ISD. The online learning management system enables our educators to easily personalize student learning and deliver new and exciting digital content and learning activities that students can use at school, at home and on the go. Blackboard has been so popular in Crowley ISD in the few short months we've been using it that even the Blackboard executives have notice and sent us this heat map:

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That big dot over Texas is Crowley ISD. We've generated thousands of sessions and driven thousands of users to use Blackboard since the start of the semester. Our teachers have also created more than 4,000 resources for our students to use in Blackboard.

Dr. Powell concluded by thanking everyone involved in Crowley ISD's **College Night** on October 26. The event was a huge success with an estimated 1,500 to 2,000 people in attendance. More than one hundred college representatives were there. Parents also took part in a variety of seminars on topics including endorsements, Duke TIP, and applying for financial aid. The CTE students also had their projects on display throughout the building.



CISD College Night

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EXECUTIVE SESSION

The Board discussed the Administration's recommendation concerning a professional employee who resigned their contract after the 45th day before the first day of instruction of the 2015-16 school year.

BOARD ACTIONS

Approved the Administration's recommendation that good cause did not exist for a **professional employee to** resign their contract after the 45th day before the first day of instruction of the 2015-16 school year and directed the Administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract.

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President June W. Davis Place 4



Vice President Ryan Ray Place 5



Secretary Jay Hinton Place 1



Trustee Thedrick Franklin Place 2



Trustee Gary Grassia Place 6



Trustee Mia Hall Place 3



Trustee Sherri L. Whiting Place 7